

Nursing Personnel Homecare Employee Newsletter

May 2012

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A MESSAGE FROM THE C.E.O.

Welcome to the second issue of the Nursing Personnel Homecare newsletter. I am pleased to welcome you once again to our monthly conversation, and it is my pleasure to write to you, our committed employee, and report to you the news and events that occurred in the health-care industry in general and our company. Again, you will find in this newsletter all the new rules and regulations, changes in our company and its policies, as well as other news and programs revolving around your work.

My team and I were very delighted with all the positive feedback we got from many of you regarding this newsletter. We are working now to bring forward a new feature in this newsletter where all of you will have a chance to be heard. On a monthly basis, we will feature letters from our dedicated employees who wish to share their thoughts and ideas with all of us. So if you have any contemplations or observations that you would like to share with us don't hesitate. Grab a pen, jot it down on a piece of paper, and we will try to publish it for all.

And, of course, we would like to remind you again that we need you to continue to assist us in preventing and reporting actual or suspected Medicaid/Medicare Fraud Waste and Abuse. If you see something or hear something call Alecia Grant, Compliance Officer at 718-534-6230 or 877-210-1013 24 hours x 7 days. You can also call and report anonymously without fear of intimidation or retaliation.

Walter Greenfeld, CEO

Employee News

As Nursing Personnel continues to move forward into the future and grow steadily within the healthcare industry, we would like for you, our valued employees to remain happy and healthy during your employment.

Stay healthy by getting a medical checkup. Now that affordable health insurance is made within reach by NPH for each employee, make sure to always get an annual physical examination from our contractor, Mobile Health Management or from your Doctor/Primary Care Physician. Have your healthcare provider speak to you about **HYPERTENSION**.

Below are some helpful tips in preventing HYPERTENSION:

- Reach and maintain a reasonable body weight.
- Make wise food choices most of the time.
- Be physically active everyday. Exercise daily as permitted/instructed by your Doctor.
- Ensure that you get proper rest and sleep.
- Talk with your Doctor about your risk for getting Hypertension.



We persevered and today the system is working better than ever.

Department Profile: Human Resources

Human Resources or HR is a division of the company that is focused on the activities relating to its employees: from recruiting, screening, hiring, orientation of new employees to management of its current employees.

NPH's HR Department works with varying regulatory bodies to ensure that our personnel are in compliance, and ultimately, the agency is in compliance with federal and state healthcare programs.

The HR team is in constant communication with its employees to ensure that they meet the necessary job requirements for employment and continued employment.

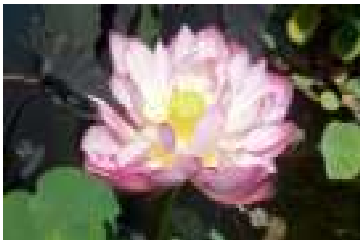
If you have any questions or concerns, please contact the HR department during business hours Monday to Friday 9 am to 5 pm.

Industry News

The Homecare industry is still a growing and thriving business. Our clients will always be in need of your services.

We will continue to provide you annual in-service on topics that are relevant to taking care of your clients, yourself and your family. Some of the topics are listed below:

- Alzheimer's Disease / Mental Illness
- Infection Control / Hand Washing
- Preventing Work Injuries / Proper Body Mechanics
- Fall Prevention / Risk Factors
- Reminding/Assisting Patient's With Medication
- Pain Management
- Patient Confidentiality / HIPAA
- Reporting Medicaid / Medicare Fraud, Waste & Abuse



Springtime brings forth Mother Nature's boundless beauty, emerging warmth and a blanket of vibrant colors.

Employee Profiles

Congratulations to everyone mentioned below. We look forward to profiling many more of you over the next several months.

Natella Panferova - Natella has been an employee for over eight years. She's a vital component of the HR department dealing with HHAs and PCAs to ensure they remain compliant with HR requirements like In-Service. Her dedication to her work shows why is well liked and respected by her peers.

Marie Yves Bellevue - Marie has been employed by NPH since December of 2010. She received her certificate from Daisley. Her coordinator describes her as a great caregiver who knows how to attend to her patient physically, emotionally and socially.

Maria I Lopez - Maria has been employed by NPH since June of 2003 as a Home Health Aide. She received her training/certificate from Patient Care. Maria's coordinator states that she is a very good aide, hardworking, punctual, dedicated and never a complaint from her clients and NPH.

Mai Mei Yuan - Mei has been employed by NPH for over six years as a Home Health Aide. She is described by her coordinators as hardworking, committed and loyal to her client's and NPH.

Compliance Q & A

- (1) It is not appropriate for anyone to discuss about their patients or cases in a public area where other people may hear the conversation.
 - (a) True
 - (b) False
- (2) You can report violations of the Code of Conduct 24 hours a day, 7 days a week.
 - (a) True
 - (b) False
- (3) NPH is committed to an environment where:
 - (a) patient, staff and public are treated with dignity and respect.
 - (b) accurate and timely records are maintained.
 - (c) employees behave honestly and fairly and be truthful in all communications.
 - (d) all of the above.
- (4) An employee is allowed to share their personal information for someone else to clock-in & clock-out for them.
 - (a) True
 - (b) False



Birthdays and Anniversaries

Sandra Acevedo Duarte	May 15	Sarah Okine	May 23
Helena Bochonko	May 20	Christiana Owusu	May 22
Nicola S Bryan	May 18	Dolores Paez	May 10
Fily Camara	May 13	Ekaterina Pak	May 17
Ivanes Celan	May 5	Zofia Pawelic	May 16
Pik Chan	May 18	Crucita Peña de Almanazar	May 3
Chen Yun Chen	May 14	Marlene Pierre Louis	May 17
Jian Di Chen	May 14	Kam Poon	May 22
Marie K Cineus	May 6	Feruzha Pulatova	May 9
Carol Desifils	May 19	Limei Rong Yun	May 13
Juana Dominguez	May 10	Xue X Ruan	May 2
Evilia Etienne	May 10	Yevgeniya Serbina	May 14
Liliya Golubitskaya	May 24	Nataliya Slavuter	May 23
Olga Halkova	May 18	Larisa Sokolovsky	May 19
Yu Ying Huang	May 26	Irina Strim	May 28
Edith Jean Baptiste	May 25	Yan Yi Tan	May 9
Jocelyn Joseph Lormestil	May 13	Yanfang Tang	May 9
Marina Klevanskaya	May 4	Katty M Theodat	May 6
Nina Komisar	May 20	Novella Timash	May 26
Viktoriya Kurchenko	May 15	Ka Man Tong	May 5
Nino Landers	May 1	Alla Tsvetkova	May 9
Chunrong Lao	May 18	Yelena Tubis	May 17
Zhao Er Lau Chen	May 28	Izabella Vandina	May 8
Erhuan Li	May 11	Zuo Min Wang	May 17
Shao Li Li	May 27	Cude Wu	May 13
Xingkui Li	May 4	Feng Xian Wu	May 20
Ya Mei Li	May 20	Ri Lan Xiong	May 22
Yu Hong Li	May 19	Li Y Yang	May 8
Mei Rong Lin (2)	May 10	Kin Yeung	May 6
Xiao Na Lin	May 26	Xue Mei Yu	May 3
Yufen Lin	May 14	Maria Zaruma Saldana	May 15
Jerzy L Lisiecki	May 14	Wei Hou Zhao	May 25
Qi Xin Luo	May 5	Hua Zhong	May 12
Dieula Maitre	May 21	Leonid Zilberman	May 3
Dora Matatov	May 7		
Jacquelin Merveille Saintyl	May 23		

NPH Senior Coordinator:

Helen Cunningham

May 10

2012

APRIL

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29	30					

2012

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2012

JUNE

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24	25	26	27	28	29	30

Upcoming Events

May Day.....May 1st
 Mother's Day.....May 13th
 Ascension.....May 17th
 Pentecost.....May 27th
 Memorial Day.....May 28th
 Shavuot.....May 28th

The office is closed on May 28

*Remember,
 staying **healthy** is very
 important.*