

Nursing Personnel Homecare EMPLOYEE NEWSLETTER

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Front Page Employee News

We continue to receive praises from our clients and business partners as to how pleased they are with your job performance and your professionalism.

Remember that staying healthy is very important. Always get an annual physical examination from our contractor Mobile Health or your Primary Care Physician.

Listed below are some helpful tips in preventing High Blood Pressure

- Eat a healthy diet of fresh fruits and vegetables daily
- Avoid sodium by limiting the amount that you add to your food
- Don't smoke
- Reach and maintain a reasonable body weight
- Limit alcohol use
- Be physically active everyday

Message From The CEO

This issue of the newsletter will cover June through August. I will be communicating with you through this newsletter on a quarterly basis. I will continue to provide you with information about changes in the company, new rule and regulations, industry news, employee profile, news from HR, Birthdays and Anniversaries, office closure due to Holidays and upcoming Events.

My team and I will continue to work very hard to ensure that your voices are heard and that we continue to serve your needs.

Just a reminder, we need you to continue to assist us in preventing and reporting actual or suspected Medicaid/Medicare Fraud Waste and Abuse. If you see something or hear something call Alecia Grant, Compliance Officer at 718-534-6230 or 877-210-1013 24 hours x 7 days. You can also call and report anonymously without fear of intimidation or retaliation.

Thank you for your time and dedication that you have provided to our clients since your employment at Nursing Personnel Homecare.

Sincerely,

Walter Greenfeld

CEO



We persevered and today the system is working better than ever.

Department Profile: Coordination

The engine of Nursing Personnel Homecare is the Coordination department. They speak English and are fluent in their native language. Without their professionalism and their dedication to provide care to the sick, Nursing Personnel would not be as competitive in the Home care business. They work tirelessly to ensure that our clients and our contractors are happy with our service. They are not perfect but they strive to become better every day.

Nursing Personnel Homecare's management is proud of its coordination team and will continue to provide them with the resources to allow them to grow personally and professionally.

Industry News

The Homecare industry is still a growing and thriving business. Our clients will always be in need of your services.

We will continue to provide you annual in-service on topics that are relevant to taking care of your clients, yourself and your family. Some of the topics are listed below:

- Diabetes
- Infection Control/Hand Washing
- Flu Vaccination
- Fall Prevention
- Reminding/Assisting patient's with medication
- Preventing High Blood Pressure



Springtime brings forth Mother Nature's boundless beauty, emerging warmth and a blanket of vibrant colors.

Employee Profiles

Congratulations to everyone mentioned below. We looked forward to profiling many more of you over the next several months.

Marie Yves Bellevue: Marie has been employed by NPH for at least two years as a Home Health Aide. She received her certificate from Daisley II Home Care Services. Marie Coordinators stated that, "she communicates well, awesome caregiver, hardworking and is willing to work on any assignment."

Edna Vera: Edna has been employed by NPH for over eleven year as a Home Health Aide. She received her certificate from Premier. Ana's Coordinator stated that, "her client adores her, she is punctual and she is very respectful."

Leonid Zilberman: Leonid has been employed by NPH since October of 2004 as a Home Health Aide. He received her training/certificate from Efficient. Leonid's Coordinator states that, He is one of her best aides, He is hardworking, loyal and dedicated to his clients."

Sun Li: Sun Li has been employed by NPH for over almost a year As a Home Health Aide. She received her certificate/training from Excel. Li's coordinators stated that, "she is hardworking, go goes everywhere she is asked to go, committed and loyal to her client's and NPH."



Compliance Q & A

NPH code of Conduct provides guidance for you so that you can respond properly when compliance-related issues arise.

- (a) True
- (b) False

Answer: A

Lessons to be learned:

Over the past several weeks, the Compliance Officer had the daunting task of investigating and terminating some employee's because they did not follow Nursing Personnel's Code of Conduct. I will share the story with you to inform you of our zero tolerance for such behavior.

Employee A: Employee A has been employed by the agency for almost 2 years. She has attended at least two code of conduct training and has received in-service on Medicaid/Medicare fraud waste and abuse. However, that did not stop employee A from working for Agency Z on a live-in case from 8am on June 27, to 8am on June 28th and claimed to have worked for Nursing Personnel's client from 10 am to 4pm on June 27th. You just cannot be in two places at the same time. The aide's employment was terminated from Nursing Personnel.

Birthdays and Anniversaries

Adio Idowu Silifat	June 2	Marie Dupre	July 4	Qiu Hong	July 2
Antoine Hellen	August 6	Rebecca Duran	July 17	Ruan Hui Mei	August 21
Iris Aragonez Gomez	July 15	Magdaline Etienne	August 8	Lisseda Rosseau	August 6
Konstantin Babidorich	August 5	Florence Faustin	June 23	Mayra Rodriguez	August 3
Fatmata Bah	June 22	Feng Zhiming	July 18	Patrice Riley	August 10
Dilshoda Bakhretdinova	June 7	Hernance Geffrard	August 11	Marie Renois	August 16
Makeda Baptiste	July 29	Blossom Greene	August 20	Abraham Steinberg, RN	June 15
Mariama Barrie	July 5	Irina Grosby	July 12	Anise St. Amour	July 5
Juanita Barrios	July 12	Han Aixiang	July 5	Situ Mei Ying	August 12
Quirsy Batista	July 14	He Shilian	July 17	Inna Savitskaya	June 30
Marie Yves Bellevue	August 22	Rafael Henriquez DeJesus	August 31	Tan Huan Yi	August 5
Matthew Boakye	June 17	Huang Yue Han	August 22	Germania Urena	July 13
Glenys Bonifacio	June 6	Allovidin Ishankulov	July 6	Victoria Valverde	July 18
Felicia Brea	June 4	Andrei Ivachkin	August 22	Ludmila Vyaltseva	June 24
Marie Michelle Brun	August 15	Jessie Janvier	August 12	Wang Ai Z	July 16
Albina Buduykevich	August 12	Jiang Bing, RN	August 10	Wang Lucy, RN	August 12
Cao Yu Ling	August 25	Rosa Jimenez De Mercado	August 29	Wen Rune	August 20
Enercida Cascado Sanchez	June 4	Saintilia LaFrance	June 17	Wu Ai Lan	August 7
Chan Shuk Ching	August 28	Roselaine Laguerre	June 21	Wu Duo Xin	August 1
Estela Chavez	June 3	Leung King Lin	July 5	Wu Li Hua	August 1
Chen Chun Xia	August 17	Li Cui Hua	June 9	Wu Xiao Qiong	August 8
Chen Jiehong, RN	August 1	Li Fang	July 7	Xiao Xiu Y	August 26
Chen Mei Xian	July 3	Li Lu Li	June 23	Xie Qiu Yin	July 12
Chen Pingqin	July 14	Li Mei Yao	July 23	Xie Suying	June 18
Chen Ru Zhu	August 20	Liang Li Ying	August 24	Xie Wei Di	June 25
Chen Xiuying	August 23	Lin Pan Nong	August 23	Xiong Shao Di	August 27
Chen Xue Ting	August 26	Marie Louis Juste	June 5	Yang Guangxie	August 5
Chen Yu Ying	August 20	Ma Mei Xian	July 25	Ye Xin Lian	August 5
Chi Chun Jiao	June 21	Danuta Maziarz	June 1	Yip Kin Ming	June 24
Shawnta Culler Jones	July 25	Yesenia Medina	August 28	Elena Zelentsova	July 2
Lidia DeLa Cruz Moya	August 3	Mi Rui Jing	August 14	Zhao Qi Ai	August 26
Dulta Delfonce	August 5	Earma Morgan	June 15	Zhang Yaxiu	August 15
Jeannine Delivert	July 14	Peng Licui	June 23	Zhang Ji Nu	August 6
Deng Wei Huan	July 10	Alvard Penhasov	August 29	Zheng Zhangxiu	June 19
Marie Lizette Desprez	June 28	Laurance Philipp	August 8	Zheng Shaoping	June 6
Luisa Diaz	August 25	Ludy Pierre	August 6	Zhu Qing Mei	June 20

2012

JULY						
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1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2012

AUGUST						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

2012

SEPTEMBER						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
17	18	19	20	27	28	29
30						

Upcoming Events

Labor Day	Sept 3 rd
Grandparent's Day	Sept 9 th
Patriot's Day	Sept 11 th
Rosh Hoshanah	Sept 17 th
First Day of Fall	Sept 22 nd
Yom Kippur	Sept 26 th

The Office Will Be Closed On:

Rosh Hoshannah – September 17 and 18
 Yom Kippur – September 26



*Remember, staying **healthy** is very important.*